



## **E FRY Hope and Help for Women**

Dedicated leader providing hope and help to women and girls at risk.

E FRY Hope and Help for Women empowers women and girls through a trauma-informed, inclusive, and gender responsive lens. Our client-focused approach strengthens emotional, cultural and social well-being through prevention, support, reintegration, and advocacy.

### **E FRY Board of Directors, Member**

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Volunteer

E FRY Hope and Help for Women is seeking new Board Members who are passionate about our mission and values to join our Volunteer Board.

#### **The Organization:**

E FRY Hope and Help for Women is an independent, not for profit charitable organization that supports some of society's most vulnerable populations – women, girls and children at risk, involved in or affected by the justice system. We run more than two dozen programs that work to break the cycle of poverty, addiction, mental illness, homelessness and crime.

E FRY clients range in age from newborn to senior citizens. Most live in poverty. Some are homeless. Many are without support networks or the tools necessary to build a brighter future for themselves and their families. Virtually all are either at risk of becoming involved, involved or affected by the justice system.

E FRY helps 5,000+ clients every year through our programs. Our funding comes from a combination of government contracts and private sector donations.

Volunteers are a vital part of the E FRY family. Fifty (50) years ago, a small group of volunteers who were determined to make a difference created E FRY after witnessing the treatment of women in the justice system.

Today, volunteers remain at the heart of all we do, supporting our programs in prisons, at our facilities and in the community.

### **The Role:**

E FRY Board members direct and lead in the Vision, Mission and Values, and work in collaboration with the Executive Director to ensure sound governance oversight. The board provides mission-based leadership and strategic insight, while day-to-day operations are led by the Executive Director. The Board – Management relationship is a partnership and the committed engagement of the board is both critical and expected.

### **Interested in joining the E FRY Board? Ask yourself these questions:**

- Do you have an understanding of our community and its needs, the importance of women-only services?
- Are you willing and able to commit time for at least four Board meetings/year plus committee meetings, planning sessions, and special events?
- Do you listen well, and are you thoughtful in considering issues such as long-term housing solutions for ex-prisoners?
- Can you add value to the board with your background in finance & accounting, property and asset management, government relations, health and/or social services?

### **How to Apply:**

If you feel inspired to help and believe you could be a contributing member of the E FRY board, please send your resume and cover letter to [Deborah Riddle](mailto:Deborah.Riddle@EFRYhope.com) at [Executivedirector@EFRYhope.com](mailto:Executivedirector@EFRYhope.com) by May 31, 2024.

### **Accessible Hiring Practices:**

E FRY Hope and Help for Women is strongly committed to equity and diversity within its community. We especially welcome applications from Indigenous persons, people of colour, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.